

NOTICE OF ALTERATION OF OTHER RULES OF ORGANISATIONS made pursuant to Regulation 126(1)(b) of the Fair Work (Registered Organisations) Regulations 2009

The Shop, Distributive and Allied Employees' Association, Victorian Branch has lodged a notice with the Fair Work Commission pursuant to Regulation 126(1)(a) of the Fair Work (Registered Organisations) Regulations 2009 setting out particulars of alteration to the rules of the Shop, Distributive and Allied Employees' Association, Victorian Branch.

DECLARATION OF AUTHORISED OFFICER in accordance with Regulation 126 *Fair Work (Registered Organisations) Regulations 2009*

ALTERATION OF OTHER RULES OF ORGANISATIONS in accordance with section 159 of the *Fair Work (Registered Organisations) Act 2009*

I, Michael Donovan of 65 Southbank Boulevard, Southbank, in the State of Victoria am the Secretary/Treasurer of the Shop, Distributive and Allied Employees Association, Victorian Branch and am authorised to give this notice of particulars of alterations to the rules of the Victorian Branch of the Shop, Distributive and Allied Employees Association (**Victorian Branch Rules**) and to make this declaration as required by Regulation 126 of the *Fair Work (Registered Organisations) Regulations 2009*.

1. I declare that the alterations were made in accordance with the rules of the Shop, Distributive and Allied Employees Association.
2. The particulars of the rule alteration are attached to this declaration and labelled 'Schedule A' (**Rule Change**). The rule alteration relates to rules 9, 19, 19A of the Victorian Branch Rules.
3. The actions taken under the rules to make this alteration were as follows:
 - a. On 27 May 2026 State Council passed the following resolution

Rule Alteration

State Council notes that recent changes to industrial relations laws give significant workplace rights to workplace delegates and the right to paid delegate training. It notes that the use of such rights requires the timely appointment of workplace delegates and notification to the employer. State Council is of the view that appointment of Workplace Delegates by the Secretary as well as by State Council will allow the conferring of workplace delegates rights on SDA Workplace Delegates in a timely manner.

Resolution:

Pursuant to Rule 46 State Council resolves that the President and Secretary/Treasurer shall refer the proposals as tabled for alterations to the Rules of the Branch to the delegates to Conference for decision by post in accordance with Rule 47.

- b. On 28 May 2026 a letter signed by State Secretary Michael Donovan and President Julie Davis was sent by Express Post to Branch Conference Delegates that:
 - i. set out full particulars of the Rule Change; and
 - ii. enclosed a ballot paper on which it was stated that the ballot closed at 10 am on Tuesday, 16 June 2026.
- c. On 16 June 2026 at 10 am the ballot for the Rule Change closed. A total of 34 ballot papers were received by that time.
- d. An absolute majority of Branch Conference Delegates voted in favour of the Rule Change.

- e. On 17 June 2026, in accordance with rule 47 of the Victorian Branch Rules, the Branch President and the Secretary/Treasurer notified State Council of the result of the ballot.
4. I declare that the particulars set out in this notice are true and correct to the best of my knowledge and belief.

Signed: Michael Donovan Date: 22 JUNE 2026

Michael Donovan an officer of the Shop, Distributive and Allied Employees Association,
Victorian Branch

SDA VICTORIAN BRANCH RULE ALTERATIONS 2026

9 – STATE COUNCIL

Between Conferences and subject to the powers of Conference, the State Council shall have control of the management of the affairs of the Branch.

State Council shall consist of the President, the two (2) Vice-Presidents, the Secretary/Treasurer, the Assistant Secretary/Treasurer, together with seven State Councillors elected from the Metropolitan Division delegates to Conference, and four State Councillors elected from all other Division delegates to Conference. Until the commencement of the first State Council election held after 1 October 2019, the Hair, Beauty & Modelling Division delegate to Conference will also hold office as a member of State Council. At any meeting of the State Council seven members shall form a quorum.

With the approval of the President members of State Council may participate in meetings of State Council by means of teleconferencing, video conferencing and like electronic means. Persons participating by means of teleconferencing, video conferencing and like electronic means with the approval of the President shall be deemed to be present at the meeting.

State Council shall meet at least quarterly at a time and place to be determined by the members of State Council and shall meet when requested to do so by any seven members of the Council. Such request shall be forwarded to the Secretary/Treasurer who shall confer with the President and determine a time and place for a meeting of State Council. The State Council shall have power to:

- (a) Control and determine the contents of industrial agreements and other instruments on behalf of the Branch,
- (b) ~~Appoint~~ **Appoint, suspend and revoke the appointment of Workplace** Delegates. ~~and Occupational Health and Safety Representatives.~~
- (c) Fix allowances for officers and delegates.
- (d) Call Conference and Special Conference of the Branch.
- (e) Submit items for the Agenda of the Branch Conference.
- (f) Submit items for the Agenda of National Council.
- (g) Summons any member of the Union to attend a meeting of State Council and in accordance with these Rules to call upon such member to answer any charge which may be directed against him or her.
- (h) Generally carry on the management of the Branch between meetings of Conference.
- (i) Determine the travelling expenses and allowances available to delegates to State Council.

19 – ORGANISERS

Duties of organisers shall include:

- (a) Enrolling new members;
- (b) Organising amongst members in the area allocated to them by the Secretary/Treasurer;
- (c) ~~Ensuring that elections for~~ Ensuring workplaces have Workplace Delegates and Occupational Health and Safety Representatives occur;
- (d) Attending meetings as required by the Secretary/Treasurer;
- (e) Providing an annual report to the Branch Conference when requested by the Secretary/Treasurer;
- (f) Carrying out policy of the Branch;
- (g) Working under the direction and supervision of the Secretary/Treasurer.

19A - Workplace Delegates

- (a) State Council and the Secretary/Treasurer have the power to appoint, suspend and revoke the appointment of a Workplace Delegate.
- (b) A person appointed or elected as a Workplace Delegate pursuant to this rule is a workplace delegate for the purpose of section 350C of the Fair Work Act 2009.
- (c) Workplace Delegates must comply with the rules and policies of the Branch, and the directions of State Council and the Secretary/Treasurer.